

Delaware

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The First State

I, CHARUNI PATIBANDA-SANCHEZ, SECRETARY OF STATE OF THE STATE OF DELAWARE, DO HEREBY CERTIFY THE ATTACHED IS A TRUE AND CORRECT COPY OF THE CERTIFICATE OF INCORPORATION OF "MILITARY SPOUSE CORPORATE CAREER NETWORK, INC.", FILED IN THIS OFFICE ON THE TWENTY-NINTH DAY OF DECEMBER, A.D. 2004, AT 3:22 O`CLOCK P.M.



C. P. Sanchez

Charuni Patibanda-Sanchez, Secretary of State

3904910 8100
SR# 20251825416

Authentication: 203546479
Date: 04-28-25

You may verify this certificate online at corp.delaware.gov/authver.shtml

**STATE of DELAWARE
CERTIFICATE of INCORPORATION
A NON-STOCK CORPORATION**

- **First:** The name of the Corporation is Military Spouse Corporate Career Network, Inc.
- **Second:** Its Registered Office in the State of Delaware is to be located at 2711 Centerville Road, Suite 400 (street), in the City of Wilmington, DE County of New Castle Zip Code 19808. The name of the registered agent is Corporation Service Company
- **Third:** The purpose of the corporation is to engage in any lawful act of activity for which corporations may be organized under the General Corporation Law of Delaware. (If the corporation is to be a nonprofit corporation, please add: "This Corporation shall be a nonprofit corporation.")
This Corporation shall be a nonprofit corporation.
- **Fourth:** The corporation shall not have any capital stock.
- **Fifth:** The conditions of membership are to be stated in the bylaws of the Corporation.

(If the conditions of the membership shall be stated in the by-laws, please state that fact on the above line.)

- **Sixth:** The name and mailing address of the incorporator are as follows:
Name Eleanor J. Thompson
Mailing Address 5080 Spectrum Drive, Suite 400 West
Addison, Texas Zip Code 75001

- **I, The Undersigned,** for the purpose of forming a corporation under the laws of the State of Delaware, do make, file and record this Certificate, and do certify that the facts herein stated are true, and I have accordingly hereunto set my hand this 29th day of December, A.D. 20 04.

BY: 
(Incorporator)

NAME: Eleanor J. Thompson
(type or print)

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The First State

*I, CHARUNI PATIBANDA-SANCHEZ, SECRETARY OF STATE OF THE
STATE OF DELAWARE, DO HEREBY CERTIFY THE ATTACHED IS A TRUE AND
CORRECT COPY OF THE CERTIFICATE OF AMENDMENT OF "MILITARY
SPOUSE JOBS, INC.", FILED IN THIS OFFICE ON THE TWENTY-FOURTH
DAY OF AUGUST, A.D. 2007, AT 12:38 O`CLOCK P.M.*



3904910 8100
SR# 20251825416

You may verify this certificate online at corp.delaware.gov/authver.shtml

A handwritten signature in black ink that reads "C. P. Sanchez".

Charuni Patibanda-Sanchez, Secretary of State

Authentication: 203546478
Date: 04-28-25

**CERTIFICATE OF AMENDMENT
TO THE
CERTIFICATE OF INCORPORATION
OF
MILITARY SPOUSE CORPORATE CAREER NETWORK, INC.**

Military Spouse Corporate Career Network, Inc. (the "Corporation"), a non-stock corporation organized under the Delaware General Corporation Law (the "DGCL"), does hereby certify that:

FIRST:

The amendments to the Corporation's Certificate of Incorporation set forth below are duly adopted in accordance with the provisions of §242 of the DGCL.

SECOND:

The Board of Directors of the Corporation has adopted resolutions by unanimous written consent setting forth and approving the following amendments.

THIRD:

Article III of the Corporation's Certificate of Incorporation is hereby amended and restated in its entirety as follows:

"The Corporation is organized and will be operated exclusively for charitable, religious, and educational purposes within the meaning of section 501(c)(3) of the *Internal Revenue Code of 1986*, as amended, or the corresponding provision or provisions of any subsequent United States internal revenue law or laws (the "Code"). Specifically, the Corporation is organized to provide career opportunities and job portability for military spouses, widows, injured veterans, and their caregivers. The assets and properties of the Corporation are hereby pledged for use in performing its exempt functions."

FOURTH:

VII: The Corporation's Certificate of Incorporation is amended to add the following Article

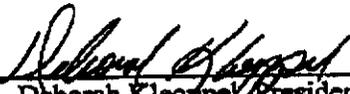
"The Corporation will neither have nor exercise any power, nor engage directly or indirectly in any activity, that would invalidate its status as an organization exempt from federal income tax and described in section 501(c)(3) of the Code. Upon dissolution, all the Corporation's assets will be distributed to and become the property of The Pinnacle Foundation, a Texas non-profit corporation qualified under Section

501(c)(3) of the Internal Code, or if The Pinnacle Foundation is no longer qualified under Section 501(c)(3) of the Code or any successor statute, to an organization that is so qualified.”

Except as expressly provided above, the Corporation's Certificate of Incorporation shall remain in full force and effect.

IN WITNESS WHEREOF, the Corporation has caused this Certificate of Amendment of Certificate of Incorporation of the Corporation to be executed this 22 day of August, 2007.

**MILITARY SPOUSE CORPORATE CAREER
NETWORK, INC.**, a Delaware corporation

By: 
Deborah Kleoppel, President

Delaware

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The First State

I, CHARUNI PATIBANDA-SANCHEZ, SECRETARY OF STATE OF THE STATE OF DELAWARE, DO HEREBY CERTIFY THE ATTACHED IS A TRUE AND CORRECT COPY OF THE CERTIFICATE OF AMENDMENT OF "MILITARY SPOUSE CORPORATE CAREER NETWORK, INC.", CHANGING ITS NAME FROM "MILITARY SPOUSE CORPORATE CAREER NETWORK, INC." TO "MILITARY SPOUSE JOBS, INC.", FILED IN THIS OFFICE ON THE TWENTY-SEVENTH DAY OF MARCH, A.D. 2025, AT 1:07 O`CLOCK P.M.



C. P. Sanchez

Charuni Patibanda-Sanchez, Secretary of State

3904910 8100
SR# 20251825416

Authentication: 203546477
Date: 04-28-25

You may verify this certificate online at corp.delaware.gov/authver.shtml

**STATE OF DELAWARE
CERTIFICATE OF AMENDMENT
(A CORPORATION WITHOUT CAPITAL STOCK)**

The corporation, MILITARY SPOUSE CORPORATE CAREER NETWORK, INC., organized and existing under the laws of the State of Delaware, hereby certifies as follows:

(1) That at a meeting a vote of the members of the governing body was taken for and against the amendment to the Certificate of Incorporation, said Amendment being as follows:

FIRST- Name The name of the Corporation is: Military Spouse Jobs, Inc. SECOND - Registered Agent Its Registered Office in the State of Delaware is to be located at 8 The Green STE B, in the City of Dover, DE, County of Kent, Zip Code 19901. The name of the registered agent is Northwest Registered Agent Service, Inc..

(2) That said amendment was duly adopted in accordance with the provisions of Section 242 of the General Corporation Law of the State of Delaware.

IN WITNESS WHEREOF, said corporation has caused this certificate to be signed this 27th day of March, A.D. 2025.

By: /s/ Deborah Kloeppe
Authorized Officer

Name: Deborah Kloeppe, President
Print or Type